



**Teacher Job Description**

Park West School Divisions teacher job description is based on Charlotte Danielson’s work on teacher evaluation and includes the following:

**Components of Professional Practice**

<p><b>Domain 1: Planning and Preparation</b> Domain 1 includes comprehensive understanding of the content to be taught, knowledge of the students’ backgrounds, and designing instruction and assessment. Its components are:  <b>1a.</b> Demonstrating knowledge of content and pedagogy  <b>1b.</b> Demonstrating knowledge of students  <b>1c.</b> Selecting instructional goals  <b>1d.</b> Demonstrating knowledge of resources  <b>1e.</b> Designing coherent instruction  <b>1f.</b> Assessing student learning</p>	<p><b>Domain 2: The Classroom Environment</b> Domain 2 addresses the teacher’s skills in establishing an environment conducive to learning, including both the physical and interpersonal aspects of the environment. Its components are:  <b>2a.</b> Creating an environment of respect and rapport  <b>2b.</b> Establishing a culture for learning  <b>2c.</b> Managing classroom procedures  <b>2d.</b> Managing student behaviour  <b>2e.</b> Organizing physical space</p>
<p><b>Domain 3: Instruction</b> Domain 3 is concerned with the teacher’s skill in engaging students in learning the content, and includes the wide range of instructional strategies that enable students to learn. Its components are:  <b>3a.</b> Communicating clearly and accurately  <b>3b.</b> Using questioning and discussion techniques  <b>3c.</b> Engage students in learning  <b>3d.</b> Providing feedback to students  <b>3e.</b> Demonstrating flexibility and responsiveness</p>	<p><b>Domain 4: Professional Responsibilities</b> Domain 4 addresses a teacher’s additional professional responsibilities, including self-assessment and reflection, communication with parents, participation in ongoing professional development, and contributing to the school and division environment. Its components are:  <b>4a.</b> Reflecting on teaching  <b>4b.</b> Maintaining accurate records  <b>4c.</b> Communicating with families  <b>4d.</b> Contributing to the school and division  <b>4e.</b> Growing and developing professionally  <b>4f.</b> Showing professionalism</p>

Park West School division also expects that all teachers should follow divisional and school code of conducts along with the MTS code of professional practice.