

## Changes to MSBA Pension Plan Contributions

To advise all staff who participate in the Manitoba School Boards Association's (MSBA) Pension Plan of changes. Most notably, **Employee and Employer Regular Contributions effective January 1, 2019**: all regular contributions to the pension plan will be at 8%. Currently the percent contributed is determined by age. The table below shows an *ESTIMATED* example of how this will affect you

Plan Member Age	Annual Income	Current Monthly Deduction	New Monthly Deduction (effective January 1, 2019)
Under 45	\$25,000.00	\$133.20	\$166.66
Over 55	\$25,000.00	\$164.45	\$166.66

Other Pension Plan changes which became effective January 1, 2018:

1. Interest Rate for Partial Years
2. Employees Age 65 and Over Continuing to Work

More information regarding these changes along with the rationale can be found on the MSBA website:

<http://www.mbschoolpension.ca/>

- [2016 Pension Plan Annual Report](#)
- [Changes to MSBA Non-Teaching Pension Plan Memo](#)
- [Pension Plan Amendments – Notice to Members](#)

If you have any questions regarding your pension plan, please contact James Ralko, the pension plan administrator at Eckler Limited, at:

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