

## Independent Auditor's Report on Compliance with Act

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To the Chairperson and Members of the Board of Park West School Division:

### Opinion

We have audited the Public Sector Compensation Disclosure Report greater than or equal to \$ 85,000 of Park West School Division for the year ended December 31, 2024.

In our opinion, the accompanying Public Sector Compensation Disclosure Report of Park West School Division for the year ended December 31, 2024 is prepared, in all material respects, in accordance with the criteria established by the terms and conditions of section 2(1) of The Public Sector Compensation Disclosure Act.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report section of our report. We are independent of Park West School Division in accordance with the ethical requirements that are relevant to our audit of the Public Sector Compensation Disclosure Report in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Public Sector Compensation Disclosure Report

Management is responsible for the preparation of the Public Sector Compensation Disclosure Report, in accordance with the criteria established by the terms and conditions of section 2(1) of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Public Sector Compensation Disclosure Report that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Park West School Division financial reporting process.

### Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report

Our objectives are to obtain reasonable assurance about whether the Public Sector Compensation Disclosure Report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Public Sector Compensation Disclosure Report.

## Independent Auditor's Report on Compliance with Act - Continued

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As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Public Sector Compensation Disclosure Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Park West School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba  
May 23, 2025

*MNP LLP*

Chartered Professional Accountants

# PARK WEST SCHOOL DIVISION

## PUBLIC SECTOR COMPENSATION

January 1 to December 31, 2024

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ANDREYCHUK, JENNIFER	Teacher	\$	105,882.34
ARDIEL-VOTH, REBECCA	Principal	\$	111,827.33
BASKERVILLE, GORDON	Teacher	\$	100,876.21
BASKERVILLE, KIMBERLY	Speech Pathologist	\$	115,113.07
BAUEREISS, KRISTLE	Teacher	\$	106,640.17
BEAR, EVIE	Teacher	\$	107,792.14
BILY FRANSILA, SUSAN	Principal/Teacher	\$	104,882.80
BILY, LEANNE	Teacher	\$	102,615.08
BILY-REAGH, LYNELLE	Teacher	\$	108,616.83
BLAIR, KATHLEEN	Teacher	\$	105,887.54
BOUCHER, TERESA	Teacher	\$	102,872.68
BOWLEY, ANGELA	Teacher	\$	101,856.32
BRADSHAW, KATHRYN	Teacher	\$	105,867.42
BROWN, DIANE	Teacher	\$	95,288.69
BUNN, RACHEL	Teacher	\$	92,467.10
BURROUGH, JACQUELINE	Teacher	\$	112,352.94
CALDWELL, DEREK	Principal	\$	119,881.50
CHEASLEY, TANIS	Teacher	\$	99,625.33
CHICHLOWSKI, MELISSA	Teacher	\$	105,882.34
CHUCHMUCH, CORY	Teacher	\$	100,626.34
CLARK, GREGORY	Teacher	\$	119,400.41
CLAYTON, LAURA	Teacher	\$	113,723.71
CLEARSKY, COLLEEN	Superintendent of Aboriginal Education	\$	124,025.68
CLEMPSON, AUDREY	Principal	\$	113,965.10
COTE, MARELLIA	Teacher	\$	103,056.89
COUGHLAN, RYAN	Teacher	\$	93,416.60
COULTER, BRUCE	Principal	\$	96,271.27
COURCHENE, QUINCY	Teacher	\$	102,299.31
CRAMPAIN, GERALD	Teacher	\$	109,677.58
DAVID, CANDACE	Principal	\$	116,629.01
DAVID, STEPHEN	Superintendent	\$	173,405.60
DECORBY, VICKI	Teacher	\$	103,431.57
DESAULNIERS, JENNIFER	Teacher	\$	102,861.60
DREILICH, KAYLEIGH	Teacher	\$	106,192.66
DUFROT, DALLAS	Teacher	\$	101,482.65
DZIVER, HANNAH	Teacher	\$	103,361.18
EDWARDS, TAMMY	Teacher	\$	102,868.48
ENGLISH, AMBER	Speech Pathologist	\$	111,862.07
FOUILLARD, TIA-DAWN	Teacher	\$	109,133.97
FRASER, KATHERINE	Teacher	\$	101,499.92
FRASER, KYLA	Speech Pathologist	\$	105,694.66
FURMAN, IRIS	Teacher	\$	99,676.20
GAMBLER, CARLA	Teacher	\$	104,410.08
GARNETT, TAMMY	Teacher	\$	97,618.19
GEEKIE, BOBBI-LYNN	Teacher	\$	108,359.91
GIANNOTTI, TIMOTHY	Teacher	\$	113,692.22
GLASMAN, CHELSEY	Teacher	\$	113,411.44
GOBERT, PAMELA	Teacher	\$	111,001.19
GOERTZEN, JESSE	Teacher	\$	111,018.67
GOODTRACK, D. SANDRA	Teacher	\$	102,681.43
GORRELL, HEIDI	Teacher	\$	109,131.15
GRABOWSKI, ADAM	Teacher	\$	99,609.99

# PARK WEST SCHOOL DIVISION

## PUBLIC SECTOR COMPENSATION

January 1 to December 31, 2024

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HICKEY, NADINE	Guidance Program Facilitator	\$	105,886.54
HILL, MELISSA	Teacher	\$	96,146.83
HOWARD, KRISTY-ANNE	Teacher	\$	103,604.88
HRYCAK, RICHARD	Secretary/Treasurer	\$	109,432.17
HUBERDEAU, JULIE	Teacher	\$	105,414.30
HUBERDEAU, SHANNON	Teacher	\$	101,500.08
HUBERDEAU, TANA	Teacher	\$	112,183.17
HUNKIN, RANDI	Teacher	\$	88,491.42
JACKSON, HAYLAN	Teacher	\$	108,512.36
JOHNSTON, JULIA	Teacher	\$	102,946.40
KASKIW, STEVEN	Teacher	\$	113,504.94
KEHLER, JANNA	Teacher	\$	115,113.03
KENDALL, LAURIE	Teacher	\$	105,870.43
KING, BRITTA	Teacher	\$	92,911.88
KIRK, DARREN	Teacher	\$	109,594.20
KLEIN, JOHN	Teacher	\$	86,459.57
KLEIT, BARRY	Teacher	\$	105,968.94
KNOL, MEAGHAN	Teacher	\$	105,834.82
KNOLL, TARA	Teacher	\$	98,736.60
KYLE, LYNDSAY	Teacher	\$	109,647.00
LAFERRIERE, DANIELLE	Teacher	\$	90,371.19
LANGELOTZ, CORY	Teacher	\$	99,525.27
LANGEVIN-MURRAY, LOUISE	Principal	\$	129,342.67
LEE, JAIME	Teacher	\$	110,001.31
LEWIS, TREVOR	Principal	\$	108,376.16
LINDSAY, LISELE E	Principal	\$	112,492.59
LOEWEN, PATRICK	Teacher	\$	105,720.02
LOGAN, LEAH	Vice-Principal	\$	120,326.47
LUHOWY, TROY	Principal	\$	127,994.71
LUSSIER, JLEE	Teacher	\$	105,882.14
LYTTLE, JENNIFER	Teacher	\$	106,298.28
MACKEDENSKI, LISA	Teacher	\$	113,727.64
MACKEDENSKI, SANDRA	Teacher	\$	105,882.54
MADSEN, TAYLOR	Teacher	\$	92,417.51
MAIN, KARALYN	Teacher	\$	115,342.55
MAYNES, SCOTT	Principal	\$	115,421.09
MCCULLOCH, TAMMY	Principal	\$	131,793.09
MCKAY, LEONA	Teacher	\$	102,849.43
MCKEE, JACKIE	Finance Director	\$	85,451.76
MCKERCHAR, AUDREY	Teacher	\$	89,944.10
MCPHEE-LANGLOIS, CATHERINE	Teacher	\$	113,799.97
MILLER, LANA	Teacher	\$	102,872.72
MILLER, MARDIE	Teacher	\$	106,868.47
MITCHELL, MELISSA	Teacher	\$	109,131.15
MONCRIEF, WILLIAM	Vice-Principal	\$	126,304.31
NERBAS, AMBER	Principal	\$	116,347.84
NEUHOFER, BERNHARD	Teacher	\$	99,521.17
NIXON, BROCK	Teacher	\$	89,633.98
NORRIE, JANICE	Teacher	\$	101,108.50
NOWOSAD, K FAYE	Teacher	\$	101,052.85
OBACH, CHRISTOPHER	Teacher	\$	107,179.77
O'GRADY, ERIN	Teacher	\$	101,476.34

# PARK WEST SCHOOL DIVISION

## PUBLIC SECTOR COMPENSATION

January 1 to December 31, 2024

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PARTRIDGE, ANTHONY	Teacher	\$	98,028.10
PAULL, STACY	Teacher	\$	95,330.50
PETROWSKI, TIFFANY	Teacher	\$	85,469.02
PICKARD-FARMER, BRANDI	Teacher	\$	99,827.43
REICHMUTH, MARK	Teacher	\$	106,068.14
REICHMUTH, SARAH	Teacher	\$	109,133.49
REID, GREG	Principal	\$	121,836.66
ROSZELL, GRANT	ICT Supervisor	\$	100,051.86
SALEY, SARAH	Teacher	\$	105,882.23
SALMI, KEVIN	Teacher/Principal	\$	109,285.47
SAMSON, AMY	Teacher	\$	111,513.31
SHARMA, LALIT	Teacher	\$	116,106.98
SHWALUK, BENITA	Teacher	\$	109,536.85
SLIMMON KILIWNIK, BONNIE	Student Services Co-ordinator	\$	126,314.02
SMITH, CORY	Teacher	\$	109,949.95
SNOW, RODNEY	Maintenance Supervisor	\$	93,395.90
STANCHUK, ALANA	Teacher/Principal	\$	101,780.36
STONEHOUSE, STACIE	Principal	\$	108,121.10
TANAYSCHUK, EMILY	Teacher	\$	85,005.59
THIESEN, JAY	Teacher	\$	111,608.00
VAN LANDEGHEM, DREW	Teacher	\$	107,664.01
VON ZUBEN, PEARL	Teacher	\$	105,882.34
WHELPTON, KAYLIE	Teacher	\$	101,452.52
WHITEHAWK, MADELINE	Teacher	\$	100,134.04
WILLIAMS, MARK	Teacher	\$	107,760.64
WILLNER, ALEAH	Teacher	\$	90,894.39
WILSON, ALAN	Teacher	\$	99,812.97
WOOD, ALLISON	Teacher	\$	86,379.69
WOOD, ASHLEY	School Psychologist	\$	111,861.87
WOOD, MARISA	Teacher	\$	89,066.88
WOODYARD, TERA	Teacher	\$	111,862.07
WOYCHYSHYN, NANCY	Teacher	\$	85,217.20
WRAY, LESLEY	Teacher	\$	105,708.39
WRIGHT, BRIDGET	Teacher	\$	91,310.98
ZIMMER, CONNIE	Literacy-Numeracy Facilitator	\$	111,874.40
Trustees (10 Aggregate)		\$	73,721.89