



<b>Superintendent has complete authority to act</b>	<b>Superintendent has authority but must inform the Board</b>	<b>Board decision; Superintendent may recommend</b>
<ul style="list-style-type: none"> <li>▪ Evaluate staff</li> <li>▪ Evaluate programs</li> <li>▪ Administer collective agreements</li> <li>▪ Implement and approve professional development</li> <li>▪ Implementation of Board Policy</li> <li>▪ Implement and approve staff leaves up to 5 days</li> <li>▪ Student overnight travel</li> <li>▪ Appoint Attendance Officer</li> <li>▪ Corporate sponsorship (under \$5,000)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evaluate principals</li> <li>▪ Staff hiring (non-administrative)</li> <li>▪ Student suspensions (up to 6 weeks)</li> <li>▪ Grant applications</li> <li>▪ Crisis situation (e-mail) ex. lockdown</li> <li>▪ Emergency school closures</li> <li>▪ Superintendent PD (out of province)</li> <li>▪ Administrative procedures</li> <li>▪ Acceptance of resignations</li> <li>▪ Extension of medical leave</li> <li>▪ Maternity/parental leaves</li> <li>▪ Staff extended leaves (beyond 5 days)</li> <li>▪ Student/staff out of province/country travel</li> <li>▪ Corporate sponsorship (\$5,001-\$9,999)</li> <li>▪ Transportation</li> </ul>	<ul style="list-style-type: none"> <li>▪ Policy Development and approval</li> <li>▪ Employee termination</li> <li>▪ Student expulsion</li> <li>▪ Employee compensation/benefits</li> <li>▪ Approval of budget</li> <li>▪ Setting staffing levels</li> <li>▪ Special levies</li> <li>▪ Appeals to the Board</li> <li>▪ New programming</li> <li>▪ Over-expenditure of budget</li> <li>▪ School calendar</li> <li>▪ Hiring additional staff outside of formula</li> <li>▪ Hiring and assignment of principals and/or senior administration</li> <li>▪ Change the administrative organization chart</li> <li>▪ Approve tendered contracts or contractors</li> <li>▪ Corporate sponsorship (over \$10,000)</li> <li>▪ Instances outside of matrix (so it can be assigned to the correct column)</li> <li>▪ Changing catchment areas</li> </ul>