



## PARK WEST SCHOOL DIVISION

*Learners Today, Leaders Tomorrow*

**Quality Teaching** – To provide and support focused professional development, supervision, and evaluation to ensure that teaching methodologies are equitable, inclusive and reflect best practice.

Goals/Objectives	Strategies	Responsible Party	Required Resources	Indicators of Success	Time Frame
Improve teaching and learning by providing quality professional learning opportunities.	Focus professional development on improving student learning.	Senior Admin School administrators PD Committee	Data from other divisions	Feedback from teachers and administrators on improved teaching practice.	June 2016
				Improved student learning.	June 2016
	Develop a program to support new teachers, administrators, and aspiring administrators.			Program is developed and implemented.	June 2016
				Positive feedback from program participants.	June 2016
	Utilize a variety of professional development models to support teacher learning.			Variety of professional development models utilized.	June 2016



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Provide support for teacher preparation and collaboration.	Provide time for teacher preparation and collaboration.	Trustees Senior Admin Divisional support staff School administrators Teachers	Potential increase in school staffing allocations.	All teachers have time for preparation and collaboration and use this time effectively.	June 2016
	Ensure appropriate resources for classroom instruction.		Additional resources added as required.	All classes resourced appropriately.	June 2016
	Provide professional development on time management strategies		Outside consultants / presenters.	Professional development provided and teachers implement time management strategies.	June 2016
	Develop a database of teaching resources (lesson plans, unit plans, resource inventories).		Tech support / coordination for database development and maintenance.	Database developed and accessed by teachers.	June 2016



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Ensure best practice in teacher supervision and evaluation.	Teacher supervision and evaluation policy is implemented.	School administrators Divisional admin	Policy on teacher supervision and evaluation	All teachers evaluation as per policy.	June 2016
	Professional development for school administrators on effective teacher supervision and evaluation.	Divisional admin	Outside presenters	Improved supervision and evaluation of teachers.  Increased visibility of school administrators in classrooms.	June 2016
	Ensure ongoing dialogue between the teachers and school administrators regarding teacher professional practice.	School administrators Teachers	N/A	High quality feedback provided by school administrators.  Teacher reflect upon feedback and revise instructional practice accordingly.  Improved teacher instructional practices.	June 2016