



PARK WEST SCHOOL DIVISION

Learners Today, Leaders Tomorrow

Resource Management – Balancing fiscal responsibility with educational and infrastructure needs to ensure the effective use of resources

Goals/Objectives	Strategies	Responsible Parties	Required Resources	Indicators of Success	Time Frame
Ensure the effective use of resources	<p>Implement a data-based system which monitors resource allocations to ensure their effective use and sustainability</p> <p>Advocate for adequate funding of rural education</p>	Senior Admin Board of Trustees MSBA/MASBO	<p>Budgeting software Software for managing staff leave requests Personnel skilled in tracking, examining, and analyzing data</p> <p>N/A</p>	<p>All plans for resource allocation developed with supporting data</p> <p>Effective and efficient resource allocation</p> <p>Formal communication with government Ongoing communication with the public regarding the value of public education</p>	
Provide safe, efficient, and sustainable transportation services to divisional students	<p>Periodic monitoring of transportation services and system</p> <p>Investigate viability of bus contractors versus divisional busing</p> <p>Examine options for relocation of bus garage</p>	Divisional admin Board of Trustees Director of Transportation	<p>Transportation maps</p> <p>Data on costs of different models of busing</p> <p>Available spaces for possible relocation</p>	<p>Consistent division-wide policy and practice regarding student access to transportation</p> <p>Report developed regarding bus fleet options</p> <p>Report developed regarding viability of alternate locations</p>	



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<p>Provide timely access to quality maintenance services throughout the division</p>	<p>Provide the necessary support to adequately maintain the Division's buildings and properties</p> <p>Examine options for relocation of maintenance shed and storage areas</p> <p>Full implementation of the workplace safety and health program for the division</p>	<p>Divisional admin Board of Trustees WSH officer WSH committees</p>	<p>Budget for maintenance</p> <p>Available spaces for possible relocation</p> <p>WSH policy and procedure manual</p>	<p>Well maintained and aesthetically pleasing physical environments and infrastructure within the division</p> <p>Report developed regarding viability of alternate locations</p> <p>WSH program implemented resulting in safe learning environments</p>	
<p>Maintain and enhance the plan for human resource management (recruitment & retention)</p>	<p>Encourage ongoing training for existing maintenance and transportation staff</p> <p>Ensure salary and benefits are competitive for maintenance and transportation staff</p> <p>Develop a plan for the recruitment and retention of maintenance and transportation staff, including apprenticeship and redundancy training</p>	<p>Divisional admin Board of Trustees</p>	<p>Budget for training</p> <p>Up-to-date collective agreement</p> <p>Promotional materials Budget for training</p>	<p>Training received and implemented into practice</p> <p>Salary and benefits packages are competitive with respect to other school divisions</p> <p>Maintenance and transportation positions are staffed equitably and efficiently</p>	